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Minutes of REGULAR Meeting

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October 9, 2024

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The Twinsburg City School District Board of Education met in REGULAR session on the above date at the Twinsburg High School – Large Group Instruction Room, 10084 Ravenna Road, 44087, at 7:00PM. The following Board Members were present: Mrs. Crawford (Vice President), Mrs. Davis, Mrs. Egan, and Mrs. Hamilton. In attendance were Superintendent Powers, Treasurer Rozsnyai, and Business Manager Strickland. Mrs. Travis, Board President, was absent.

Recordings of the Board of Education meeting are made as part of the official record. Video Recordings and Board Approved Minutes are available on the District's website:

<https://www.youtube.com/channel/UCHdzLod1F1WVD03teMxeGrA/live>

Mrs. Crawford, presiding, called the meeting to order at 7:02 p.m.

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### COMMUNICATIONS

1. **Board President's Report:** Vice President Crawford reported in President Travis' absence:
  - Sent thoughts and good wishes for safety and support for the hurricane victims
  - The Twinsburg Board attended the OSBA Northeast Region Fall Conference in Wadsworth on 10/2/2024. Congratulations to the following award recipients:
    - a. RBC Middle School, Bissell Elementary, and Twinsburg High School who were all renewed for the Purple Star School award.
    - b. Danee Pinckney who was recognized for District #10 Teacher of the Year Award. The OSBA will attend a future Board meeting to present the award to her.
  - Congratulations to our Treasurer, Julia Rozsnyai for receiving from the Government Finance Officers Association the GFOA's Certificate of Achievement for Excellence in Financial Reporting
  - Congratulations to our high school students: Dhruri Desai, Rhea Balolani, Shreya Dharaiya, and Hayden Couch for placing among the top 50,000 students in the nation in the 2025 National Merit Scholarship Program.
  - Homecoming weekend was a great success with the following highlights:
    - a. 2025 Teacher of the Year, Danee Pinckney was the parade Grand Marshall
    - b. Congratulations to our football team on their 27-21 Homecoming victory
    - c. Congratulations to our Homecoming King, Justin Sanford and our Homecoming Queen, Ashley Aponte and all those who were on the Homecoming Court
    - d. At halftime the following alumni were inducted into the TAB Hall of Fame:
      - Ryan Adkins – Cross Country/Track
      - Chase Betenson – Soccer
      - Etaijen Easter (E.T.) – High Jump/Long Jump
      - Brian Kordal – Baseball
      - Nya Bussey – Track
      - Nia Robinson – Track
      - The 2018 OHSAA Division 1 Women's 4x200 meter relay state championship team: Camari Griffin, Mariah Myles, Alyssa Willis, Nia Robinson
      - The 2019 OHSAA Division 1 Women's 4x200 meter relay state championship team: Nya Bussey, Mariah Myles, Alyssa Willis, Nia Robinson, Julia Henderson
    - e. Thank you to our Junior advisors, Rachel DiFrancisco and Christina Pistone, the PTA, TAB, and all of the volunteers who helped out that weekend, and Cindy Kurt, who organized the clean-up crew and all who helped clean after the dance.

2. **Superintendent's Report:** Superintendent Powers reminded of October 13, 2023 as a no students day, being a Professional Development day.

- PBIS Awards of Significance were awarded by the Ohio Department of Education to four of our schools:
  - a. Wilcox Primary School and Samuel Bissell Elementary School earned the Silver PBIS Award.
  - b. Dodge Intermediate School and RB Chamberlain Middle School have earned the Gold PBIS Award.
  - c. Special thanks to our Director of Pupil Services, Mr. Bandiera, for his all his work with the PBIS program.
- Students of the Month/Building Highlights:

Samuel Bissell Elementary: 13 students were awarded certificates for outstanding achievement. Students from Mrs. DePew's class presented their Courtyard service project and were commended for their hard work in making this space more beautiful.

R.B. Chamberlin Middle School: Ms. Lisa Moorer, Assistant Principal at RBC

- Students returning from Washington DC trip tomorrow.
- Author of the book, New Kid, Jerry Craft visited the school engaging with the students, taking photos and signing books.
- RBC's newly established Diversity Council is Celebrating Hispanic Heritage Month with games, music, and activities during lunch.
- Four students of the month were recognized. Another four are still in DC.
- RBC student athletes were recognized for player at a higher grade level

### 3. **Committee Reports-**

- Mrs. Hamilton reported that the Curriculum and Technology committee discussed the following topics:
  - a. Adoption of a Sports Officiating Course at the High School
  - b. Modification of current courses: Spanish 3, French 3, and American Sign Language 3, Honors Spanish 3, Honors French 3, and Honors American Sign Language 3
  - c. OST incentives for students
- Mrs. Crawford reported on the CVCC:
  - a. Student Connection student, Anaya Jones, a THS junior, was recognized for her excellent work in the Architectural and Mechanical Design Program.
  - b. Adult education enrollment is increasing. This year's enrollment is at 140--up from 78 last year.
  - c. Total enrollment this year is 131, the highest it has been in the last 10 years.

**Mrs. Egan motioned and Mrs. Hamilton seconded to adopt resolutions 10092024-G1 to 10092024-G3**

#### 10092024-G1 **Meeting Minutes**

that the Twinsburg Board of Education approves the following meeting minutes: Special Board Meeting of September 5, 2024 and Regular Board Meeting of September 25, 2024 as sent to the Board under separate cover.

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**10092024-G2 Financial Reports**

that the Twinsburg Board of Education accepts the following Financial Reports for the Month of August 2024: Bank Reconciliation, Cash Summary Report by Fund, Cash Summary Report by Fund and Special Cost Center, Disbursement Summary Report and Investments Portfolio Review as sent to the Board under separate cover.

**10092024-G3 August 2024 Expenditures**

that the Twinsburg Board of Education approves all expenditures for the Month of August 2024, as reflected in the above named reports.

*Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, and Mrs. Hamilton*

*The Board Vice President declared the motions approved.*

**Mrs. Davis motioned and Mrs. Egan seconded to adopt resolutions 10092024-H1 to 10092024-H4**

**10092024-H1 Employment, Certificated**

that the Twinsburg Board of Education accepts the Certificated/Licensed Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks. EXHIBIT H-1

**10092024-H2 Employment, Classified**

that the Twinsburg Board of Education accepts the Classified Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks. EXHIBIT H-2

**10092024-H3 Employment, Supplemental Contracts**

that the Twinsburg Board of Education accepts the Supplemental Contract recommendations detailed in the attached Exhibit as per the dates, terms and other applicable conditions specified, pending satisfactory ORC background checks. EXHIBIT H-3

**10092024-H4 Employment, Pupil Activity Contracts**

that the Twinsburg Board of Education accepts the Pupil Activity Contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks. EXHIBIT H-4

*Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, and Mrs. Hamilton*

*The Board Vice President declared the motions approved.*

**Mrs. Egan motioned and Mrs. Hamilton seconded to adopt resolutions 10092024-H5**

**10092024-H5 Employment, Certificated**

that the Twinsburg Board of Education accepts the Certificated/Licensed Personnel and/or contract recommendation detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check. EXHIBIT H-5

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*Ayes: Mrs. Crawford, Mrs. Egan, and Mrs. Hamilton    Abstention: Mrs. Davis*

*The Board Vice President declared the motion approved.*

**Mrs. Davis motioned and Mrs. Egan seconded to adopt resolutions 10092024-I1 to 10092024-I7**

**10092024-I1 Inventory Deletions – Media Center**

that the Twinsburg Board of Education approves the attached listing of Media Center items to be deleted from inventory; per the attached Exhibit. EXHIBIT I-1

**10092024-I2 Inventory Deletion – Wilcox Primary School**

that the Twinsburg Board of Education approves the deletion of one (1) Cannon Image Pro poster maker – Model No. 100-240V, Tag No 017146.

**10092024-I3 Agreement Addendum – Children’s Hospital Medical Center of Akron**

that the Twinsburg Board of Education approves the Amendment of School Health Services Agreement with Children’s Hospital Medical Center of Akron, 1 Perkins Square, Akron, OH 44308 for additional nursing services for the RBC Washington DC trip, October 8, 2024 through October 10, 2024. The cost is not to exceed \$2,358.00 which will be paid from funds that are included with the student cost for the trip.; as sent to the Board under separate cover.

**10092024-I4 Transportation Agreement**

that the Twinsburg Board of Education approves the contract for the 2024/2025 school year with Great Day! Tours, 375 Treeworth Blvd., Cleveland, OH 44147, for as needed transportation services for extracurricular events pursuant to the terms and conditions set forth in the contract, as sent to the Board under separate cover; this is a General Fund expenditure.

**10092024-I5 Impracticality of Transportation**

that the Twinsburg Board of Education determines the impracticality of transportation for the schools listed below for the 2024-2025 school year per the Ohio Department of Education in accordance with the Ohio Revised Code Section 3327.01 (list of students kept on file in the Transportation Office). The amount of payment will be \$583.86 per student. These students are in addition to the students approved at the July 17, 2024 and August 21, 2024 Board of Education meetings.

School Name	No. of Students
Beaumont High	1
Heritage Classical – Pepper Pike	18
Ratner Montessori	2
Solon Academy	1
TOTAL	22
TOTAL COST \$583.86 x 22	\$12,844.92

**10092024-I6 Agreement – Allerton Hill Communication Consulting Services**

that the Twinsburg Board of Education approves an Agreement with Allerton Hill Communications, 1491 Polaris Parkway, Columbus, OH 43240 for Communication Consulting Services, effective

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October 1, 2024 through September 30, 2025, per the terms and conditions set forth in the contract, as sent to the Board under separate cover; this is a General Fund expenditure.

10092024-I7 **Revised 2024-2025 Central Office Salary Schedule**

that the Twinsburg Board of Education approves the revised 2024-2025 Central Office Salary Schedule, with the addition of Accountant, as per the attached Exhibit. EXHIBIT I-7

*Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, and Mrs. Hamilton*

*The Board Vice President declared the motions approved.*

**Mrs. Hamilton motioned and Mrs. Davis seconded to adopt resolutions 10092024-I8 to 10092024-I10**

10092024-I8 **Contract for Admission – Educational Service Center of Northeast Ohio**

that the Twinsburg Board of Education approves the Contract for Admission with the Educational Service Center of Northeast Ohio/Positive Education Program, 3100 Euclid Avenue, Cleveland, OH 44115 for one student to attend the PEP Chesnutt Program for the remainder of the 2024-2025 school year. Tuition cost is \$322 per day, total for the school year is \$54,740.00 per the contract sent to the Board under separate cover; this is a General Fund expenditure.

10092024-I9 **Service Agreement – Employee Disciplinary Investigation**

that the Twinsburg Board of Education approves the Service Agreement with North Coast Shared Services Alliance (NCSSA), 6393 Oak Tree Boulevard, Independence, OH 44131 to investigate a personnel matter and generate a report for the District. Proposed fee is not to exceed \$1,500.00. As sent to the Board under separate cover.

10092024-I10 **Inter-District Service Area Contract, Educational Service Center of Northeast Ohio, 2024/2025 School Year**

that the Twinsburg Board of Education approves the Inter-District Service Area Agreement with the Educational Service Center of Northeast Ohio, 6393 Oak Tree Blvd., Independence, OH 44131 commencing July 1, 2024 and concluding June 30, 2025 for the following services: Gifted Consultant, Network Manager, Tech Support Specialists, Tech Resource Assistant, Security Liaisons, and Interpreter; as sent to the Board under separate cover; this is a General Fund expenditure. 2024. The cost is not to exceed \$2,358.00 which will be paid from funds that are included with the student cost for the trip; as sent to the Board under separate cover.

*Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, and Mrs. Hamilton*

*The Board Vice President declared the motions approved.*

10092024-K **MISCELLANEOUS**

- Mrs. Davis thanked the Board Members, teachers, and staff, and all who were involved in the involved in the successful Homecoming events.
- Mrs. Egan congratulated all of the Twinsburg Athletic Boosters Hall of Fame inductees.

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10092024-L **EXECUTIVE SESSION**

Mrs. Davis motioned and Mrs. Egan seconded that the Board of Education enters into Executive Session at 7:47 p.m. to discuss employment, discipline, and compensation of public employees, as per Board of Education Policy #0166 (A).

*Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, and Mrs. Hamilton*

*The Board Vice President declared the motion approved.*

10092024-M **RECONVENE/ROLL CALL**

Mrs. Crawford motioned and Mrs. Egan seconded that the Board reconvene at 9:05 p.m.

*Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, and Mrs. Hamilton*

*The Board Vice President declared the motion approved.*

10092024-N **ADJOURN**

Mrs. Crawford motioned and Mrs. Davis seconded that Board adjourn at 9:06 p.m.

*Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, and Mrs. Hamilton*

*The Board Vice President declared the motion approved and meeting adjourned.*

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Board President

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Treasurer

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## Certificated Staff Recommendations

October 9, 2024

<b>CONTRACTS</b>					
<b>Name</b>	<b>Position</b>	<b>Building</b>	<b>Rate/Step</b>	<b>Effective</b>	<b>Notes</b>
Albers, Rhonda	LPDC Building Rep	Wilcox	\$30.72/hr.	2024/2025	To be paid the teacher stipend rate for LPDC work beyond the work day per the Negotiated Agreement; not to exceed thirty (30) hours; General Fund expenditure
Archer, Kyle	Intervention Specialist	THS	\$30.72/hr.	9/24/2024	To be paid the teacher stipend rate to attend a District Special Education Meeting; General Fund expenditure
Bonhag, Caitlyn	Occupational Therapist	Wilcox	\$30.72/hr.	9/24/2024	To be paid the teacher stipend rate to attend a District Special Education Meeting; General Fund expenditure
Bradshaw, Adam	Intervention Specialist	THS	\$30.72/hr.	9/24/2024	To be paid the teacher stipend rate to attend a District Special Education Meeting; General Fund expenditure
Brown, Linda	Twinsburg Alternative Program (TAP) Teacher	THS	Step 4 MA + 30	8/26/2024 – 5/30/2025	One-year Limited Contract per Article 13 of the Negotiated Agreement with the TEA (Retired/Rehiree), retroactive to 8/26/2024
Cirino, Rick	Intervention Specialist	RBC	\$30.72/hr.	9/24/2024	To be paid the teacher stipend rate to attend a District Special Education Meeting; General Fund expenditure
Colegrove, Zach	AV Technical Manager	District	\$30.72/hr. Mon-Fri; \$46.00/hr. Sat & Sun	8/01/2024 – 7/31/2025	Up to forty-five (45) hours total per month from 8/01/2024 to 7/31/2025 as pre-approved by the Business Manager
Coleman-Taylor, Kelli	Intervention Specialist	Dodge	\$30.72/hr.	9/24/2024	To be paid the teacher stipend rate to attend a District Special Education Meeting; General Fund expenditure

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Dianetti, James	Intervention Specialist	THS	\$30.72/hr.	9/24/2024	To be paid the teacher stipend rate to attend a District Special Education Meeting; General Fund expenditure
Drain, Nancy	Teacher	THS	\$1,000	2024/2025	Stipend for instructing Intermediate Spanish I & II CC+ (KSU); General Fund expenditure
Feichter, Anne	LPDC Building Rep	Dodge	\$30.72/hr.	2024/2025	To be paid the teacher stipend rate for LPDC work beyond the work day per the Negotiated Agreement; not to exceed thirty (30) hours; General Fund expenditure
Ferro, Jenni	Preschool Teacher	Wilcox	\$30.72/hr.	9/24/2024	To be paid the teacher stipend rate to attend a District Special Education Meeting; General Fund expenditure
Flanagan Gadson, Debra	Intervention Specialist	Bissell	\$30.72/hr.	9/24/2024	To be paid the teacher stipend rate to attend a District Special Education Meeting; General Fund expenditure
Goodman, Mary Kate	Speech Pathologist	Wilcox	\$30.72/hr.	9/24/2024	To be paid the teacher stipend rate to attend a District Special Education Meeting; General Fund expenditure
Greene, Brynn	Intervention Specialist	THS	\$30.72/hr.	9/24/2024	To be paid the teacher stipend rate to attend a District Special Education Meeting; General Fund expenditure
Horstman, Ian	Intervention Specialist	RBC	\$30.72/hr.	9/24/2024	To be paid the teacher stipend rate to attend a District Special Education Meeting; General Fund expenditure
Hrach, Kelly	School Psychologist	RBC/Bissell	\$30.72/hr.	9/24/2024	To be paid the teacher stipend rate to attend a District Special Education Meeting; General Fund expenditure
Kammer, Leia	Speech Pathologist	Wilcox	\$30.72/hr.	9/24/2024	To be paid the teacher stipend rate to attend a District Special Education Meeting; General Fund expenditure
Kelly, Kurt	Intervention Specialist	THS	\$30.72/hr.	9/24/2024	To be paid the teacher stipend rate to attend a District Special Education Meeting; General Fund expenditure



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Kirtley, Casey	AV Technical Manager	District	\$30.72/hr. Mon-Fri; \$46.00/hr. Sat & Sun	8/01/2024 – 7/31/2025	Up to forty-five (45) hours total per month from 8/01/2024 to 7/31/2025 as pre-approved by the Business Manager
Krupinski, Kristen	Speech Pathologist	Wilcox	\$30.72/hr.	9/24/2024	To be paid the teacher stipend rate to attend a District Special Education Meeting; General Fund expenditure
Kustich, Kathy	Intervention Specialist	Wilcox	\$30.72/hr.	9/24/2024	To be paid the teacher stipend rate to attend a District Special Education Meeting; General Fund expenditure
Madden, Kim	Intervention Specialist	Dodge	\$30.72/hr.	9/24/2024	To be paid the teacher stipend rate to attend a District Special Education Meeting; General Fund expenditure
Magyar, Tina	LPDC Building Rep	Bissell	\$30.72/hr.	2024/2025	To be paid the teacher stipend rate for LPDC work beyond the work day per the Negotiated Agreement; not to exceed thirty (30) hours; General Fund expenditure
Merriman, Ryan	Teacher	THS	\$1,000	2024/2025	Stipend for instructing College Writing I & II CC+ (KSU); General Fund expenditure
Recker, Holly	Intervention Specialist	Dodge	\$30.72/hr.	9/24/2024	To be paid the teacher stipend rate to attend a District Special Education Meeting; General Fund expenditure
Reiter, Nicole	Preschool Teacher	Wilcox	\$30.72/hr.	9/24/2024	To be paid the teacher stipend rate to attend a District Special Education Meeting; General Fund expenditure
Sanders, DeVon	Intervention Specialist	THS	\$30.72/hr.	9/24/2024	To be paid the teacher stipend rate to attend a District Special Education Meeting; General Fund expenditure
Smalheer, Laura	Intervention Specialist	RBC	\$30.72/hr.	9/24/2024	To be paid the teacher stipend rate to attend a District Special Education Meeting; General Fund expenditure

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Socrates, Matt	Intervention Specialist	THS	\$30.72/hr.	9/24/2024	To be paid the teacher stipend rate to attend a District Special Education Meeting; General Fund expenditure
Sulzer, Marnie	Intervention Specialist	THS	\$30.72/hr.	9/24/2024	To be paid the teacher stipend rate to attend a District Special Education Meeting; General Fund expenditure
Swinning, Nicole	LPDC Building Rep	THS	\$30.72/hr.	2024/2025	To be paid the teacher stipend rate for LPDC work beyond the work day per the Negotiated Agreement; not to exceed thirty (30) hours; General Fund expenditure
Swinning, Nicole	Teacher	THS	\$500.00	2024/2025	Stipend for instructing Financial Accounting CC+ (Hiram); General Fund expenditure
Tirpak, Karen	Preschool Teacher	Wilcox	\$30.72/hr.	9/24/2024	To be paid the teacher stipend rate to attend a District Special Education Meeting; General Fund expenditure
Todd, Abigail	Intervention Specialist	THS	\$30.72/hr.	9/24/2024	To be paid the teacher stipend rate to attend a District Special Education Meeting; General Fund expenditure
Tomko, Jeff	Intervention Specialist	THS	\$30.72/hr.	9/24/2024	To be paid the teacher stipend rate to attend a District Special Education Meeting; General Fund expenditure
Tvrdik, Holly	Speech Pathologist	RBC/THS	\$30.72/hr.	9/24/2024	To be paid the teacher stipend rate to attend a District Special Education Meeting; General Fund expenditure
Walker, Julianne	MTSS Coordinator	THS	\$30.72/hr.	9/24/2024	To be paid the teacher stipend rate to attend a District Special Education Meeting; General Fund expenditure
Wall, Gayle	Intervention Specialist	Dodge	\$30.72/hr.	9/24/2024	To be paid the teacher stipend rate to attend a District Special Education Meeting; General Fund expenditure
Williams, Kelly	Intervention Specialist	Dodge	\$30.72/hr.	9/24/2024	To be paid the teacher stipend rate to attend a District Special Education Meeting; General Fund expenditure

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Williams, Rebecca	Intervention Specialist	RBC	\$30.72/hr.	9/24/2024	To be paid the teacher stipend rate to attend a District Special Education Meeting; General Fund expenditure
Yakubowski, Anna	Intervention Specialist	Dodge	\$30.72/hr.	9/24/2024	To be paid the teacher stipend rate to attend a District Special Education Meeting; General Fund expenditure

LEAVE OF ABSENCE					
Name	Position	Building	Effective	Days	Notes
Kozak, Cheryl	Teacher	THS	9/23/2024 – 10/04/2024	10 days	FMLA concurrent with sick leave
Liguzinski, Kristen	Teacher	Wilcox	12/03/2024 – 12/02/2025	60 days	Intermittent FMLA concurrent with sick leave; not to exceed 60 days in one year
Lipinski, Jim	Teacher	THS	9/10/2024 – 9/09/2025	60 days	Intermittent FMLA concurrent with sick leave; not to exceed 60 days in one year
Moorer, Lisa	Assistant Principal	RBC	9/30/2024 – 9/29/2025	60 days	Intermittent FMLA concurrent with sick leave; not to exceed 60 days in one year
Recker, Holly	Teacher	Dodge	9/04/2024 – 9/04/2025	60 days	Intermittent FMLA concurrent with sick leave; not to exceed 60 days in one year

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**RESIGNATIONS**

<b>Name</b>	<b>Position</b>	<b>Building</b>	<b>Effective</b>	<b>Notes</b>
Flanagan- Gadson, Debra	Intervention Specialist	Bissell	5/31/2025	Retirement contingent upon at least twenty-one (21) teachers participating in the Early Retirement Incentive Program sponsored by EPC as per the terms of the collective bargaining agreement; Twenty (20) years of service to the District
Knisely, Melinda	Teacher	Wilcox	5/31/2025	Retirement contingent upon at least twenty-one (21) teachers participating in the Early Retirement Incentive Program sponsored by EPC as per the terms of the collective bargaining agreement; Thirty-three (33) years of service to the District

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## Classified Staff Recommendations

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<b>CONTRACTS</b>					
<b>Name</b>	<b>Position</b>	<b>Building</b>	<b>Rate/Step</b>	<b>Effective</b>	<b>Notes</b>
Aponte, Josh	AV Technical Manager	District	\$30.72/hr. Mon-Fri; \$46.00/hr. Sat & Sun	10/02/2024 – 7/31/2025	Up to forty-five (45) hours total per month from 10/02/2024 to 7/31/2025 as pre-approved by the Business Manager
Ault, Regan	AV Technical Student Worker	District	\$13.50/hr.	10/01/2024 – 7/31/2025	Hours as determined by the Business Manager
Balog, Darlene	Lunchroom Aide	RBC	\$16.41/hr. Step 1	10/21/2024	193 days per contract year, prorated for the 2024/2025 school year; three (3) hours per day; replacing Kami Wilt who previously resigned
Hogges, Novisa	Variable Bus Driver	Transportation	\$26.52/hr. Step 8	9/23/2024	191 day contract, prorated for the 2024/2025 school year; Six and one quarter (6.25) hours per day; Replacing Charles Ray who previously resigned
Kienzlen-Fennell, Kristen	Instructional Assistant	Wilcox	\$17.26/hr. Step 1	10/10/2024	193 days per contract year, prorated for the 2024/2025 school year; seven (7) hours per day
Larimer, Kristen	American Sign Language Interpreter	District	\$33.00/hr.	2024/2025	As required by student's IEP; employed by the ESC of NEO, assigned to the TCSD; eight (8) hours per day; General Fund expenditure
Sabo, Jamie	Lunchroom/ Playground Assistant	Wilcox	\$19.36/hr. Step 7	10/01/2024	193 days per contract year, prorated for the 2024/2025 school year; 3 hours per day
Teague, Josephine	Instructional Assistant	Wilcox	\$17.78/hr. Step 2	10/10/2024	193 days per contract year, prorated for the 2024/2025 school year; seven (7) hours per day

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<b>LEAVE OF ABSENCE</b>					
<b>Name</b>	<b>Position</b>	<b>Building</b>	<b>Effective</b>	<b>Days</b>	<b>Notes</b>
Hartman, Donna	Bus Driver	Transportation	8/13/2024 – 11/05/2025	60 days	FMLA concurrent with sick leave

<b>RESIGNATIONS/RETIREMENTS</b>				
<b>Name</b>	<b>Position</b>	<b>Building</b>	<b>Effective</b>	<b>Notes</b>
Hogges, Novisa	Permanent Sub Bus Driver	Transportation	9/23/2024	Resignation contingent upon approval as a Variable Bus Driver
Lambert, Dorothy Renee	Bus Driver	Transportation	9/25/2024	Recognition of voluntary separation of employment
Wilt, Kami	Lunchroom/ Playground Assistant	RBC	7/26/2024	Resignation – six (6) years of service to the District

<b>SUBSTITUTES</b>				
<b>Name</b>	<b>Classification</b>	<b>Effective</b>	<b>Hourly Rate</b>	<b>Notes</b>
Hocevar, Laura	Cook	10/10/24 – 5/30/25	\$11.35	

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## Extracurricular Contracts

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<b>EXTRACURRICULAR</b>					
<b>Name</b>	<b>Contract</b>	<b>Bldg</b>	<b>Effective</b>	<b>% of Base</b>	<b>Notes</b>
Berlin, Harvey	Scoreboard	THS	Oct 16, 19, 21, 23, 24, 26, 29, 30, 2024 Nov 2, 3, 2024	\$20/game	OHSAA Tournament Worker for possible Soccer & Volleyball games
Brenner, Tiffany	Ticket Taker	THS	Oct 16, 19, 21, 23, 24, 26, 29, 30, 2024 Nov 2, 3, 2024	\$15/hour	OHSAA Tournament Worker for possible Soccer & Volleyball games
Brown, Adam	Trainer	THS	Oct 16, 19, 21, 23, 24, 26, 29, 30, 2024 Nov 2, 3, 2024	\$75/game	OHSAA Tournament Worker for possible Soccer & Volleyball games
Conn, Damon	Orchestra Director	THS	2024/2025	7.00%	
Conn, Damon	6 <sup>th</sup> Grade Orchestra Director	Dodge	2024/2025	2.75%	
Conn, Damon	5 <sup>th</sup> Grade Orchestra Director	Dodge	2024/2025	2.75%	
Conn, Damon	4 <sup>th</sup> Grade Orchestra Director	Dodge	2024/2025	2.75%	
Conn, Damon	Auditorium Manager	THS	2024/2025	8.00%	
Fantone, Brian	Site Manager	THS	Oct 16, 19, 21, 23, 24, 26, 29, 30, 2024 Nov 2, 3, 2024	\$100/game	OHSAA Tournament Worker for possible Soccer & Volleyball games
Fantone, Lisa	Ticket Taker	THS	Oct 16, 19, 21, 23, 24, 26, 29, 30, 2024 Nov 2, 3, 2024	\$15/hour	OHSAA Tournament Worker for possible Soccer & Volleyball games

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Finnerty, Cheryl	Ticket Taker	THS	Oct 16, 19, 21, 23, 24, 26, 29, 30, 2024 Nov 2, 3, 2024	\$15/hour	OHSAA Tournament Worker for possible Soccer & Volleyball games
Fritzen, Christine	Assistant Head Swimming Coach	THS	2024/2025	0.77%	
Gahagan, Kevin	Announcer	THS	Oct 16, 19, 21, 23, 24, 26, 29, 30, 2024 Nov 2, 3, 2024	\$20/game	OHSAA Tournament Worker for possible Soccer & Volleyball games
Grumbos, Mike	Announcer	THS	Oct 16, 19, 21, 23, 24, 26, 29, 30, 2024 Nov 2, 3, 2024	\$20/game	OHSAA Tournament Worker for possible Soccer & Volleyball games
Houston, Donna	Fashion Club Advisor	THS	2024/2025	1.75%	
Houston, Donna	Computer Linguistics Club Advisor	THS	2024/2025	1.75%	
Houston, Donna	Graduation Advisor	THS	2024/2025	3.00%	
Houston, Donna	Senior Experience Advisor	THS	2024/2025	2.75%	
Jarmusik, Claire	Assistant Orchestra Director	THS	2024/2025	5.00%	
Jarmusik, Claire	6 <sup>th</sup> Grade Orchestra Director	Dodge	2024/2025	2.75%	
Jarmusik, Claire	5 <sup>th</sup> Grade Orchestra Director	Dodge	2024/2025	2.75%	
Jarmusik, Claire	4 <sup>th</sup> Grade Orchestra Director	Dodge	2024/2025	2.75%	
Jarmusik, Claire	Assistant Orchestra Director/TEO	RBC	2024/2025	3.25%	
Lastovka, Nick	Trainer	THS	Oct 16, 19, 21, 23, 24, 26, 29, 30, 2024 Nov 2, 3, 2024	\$75/game	OHSAA Tournament Worker for possible Soccer & Volleyball games



## Minutes of REGULAR Meeting

October 9, 2024

Ripple, Matthew	Academic Challenge Advisor	THS	2024/2025	4.00%	
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Exhibit H-3

## Pupil Activity Contracts

October 9, 2024

EXTRACURRICULAR					
Name	Contract	Bldg(s)	Effective	% of Base/Rate	Notes
Curry, Laurie	eSports Advisor	RBC	2024/2025	\$1,947.66 per season as detailed in Notes	55 hours paid at minimum wage rate of \$10.45 (\$574.75 per season); 25.5 hours paid at OT rate of \$15.65 (\$399.08); remaining difference of \$3.38 will be paid in last pay of season

Exhibit H-4

## Certificated Staff Recommendations

October 9, 2024

CONTRACTS					
Name	Position	Building	Rate/Step	Effective	Notes
Davis, Brian	LPDC Building Rep	RBC	\$30.72/hr.	2024/2025	To be paid the teacher stipend rate for LPDC work beyond the work day per the Negotiated Agreement; not to exceed thirty (30) hours; General Fund expenditure

Exhibit H-5